Dear Readers and Future Alumni,

I am pleased to share Employment Outcomes for the Class of 2022. The demand for supply chain has never been stronger as reflected in these stellar results. Recruiting was particularly intense fall 2021 resulting in more than half the class (53%) securing offers by calendar year-end. By graduation, 97% of the class had received at least one offer and by September 1, 2022, 97% of the class had accepted a position. The class of ’22 was heavily drawn to technology (49%) and consulting (43%) and base compensation, signing bonuses and equity grants were at record levels.

As always, the commitment and engagement of SCM alumni throughout the year contribute mightily to our success and distinguish our program. Our 10-month cohort-based MS Supply Chain Program yields an unparalleled ROI for our students and corporate partners.

If you’d like to be a part of it, don’t hesitate to contact me at lmorriso@mit.edu.

Warm regards,

Len Morrison
SCM Manager, Professional Development
Supply Chain Management Program
At A Glance

SCM RESIDENTIAL EMPLOYMENT HIGHLIGHTS

$148,144 AVERAGE BASE SALARY

97% OF JOB-SEEKING STUDENTS ACCEPTED AN OFFER WITHIN 90 DAYS OF GRADUATION

97% OF JOB-SEEKING STUDENTS RECEIVED AN OFFER BY GRADUATION

97% OF JOB-SEEKING STUDENTS ACCEPTED AN OFFER IN THE US

#1 RANKED MASTERS IN SUPPLY CHAIN MANAGEMENT

*QS World University Rankings 2023

SCMR BASE SALARY*

<table>
<thead>
<tr>
<th>MEAN</th>
<th>$148,144</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEDIAN</td>
<td>$145K</td>
</tr>
<tr>
<td>RANGE</td>
<td>$115K-$180K</td>
</tr>
</tbody>
</table>

*97% of students accepting an offer provided compensation data

EMPLOYERS OF SCMR CLASS OF 2022*

Apple
Accenture
Alix Partners
Amazon
Bain + Company
Bristol Myers Squibb
Converge Consulting
Google
McKinsey + Company
Quince
Roland Berger
Tesla
The Engine
The Expert
Via Separation

*Bolded = Multiple Hire
*Sponsored and returning are not included
## SCMR Signing Bonus*

<table>
<thead>
<tr>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36,345</td>
<td>$30K</td>
<td>$5K-$75K</td>
</tr>
</tbody>
</table>

*85% of students who reported a base salary received a signing bonus.

## SCMR Stock Value*

<table>
<thead>
<tr>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$94,238</td>
<td>$105K</td>
<td>$5.3K-$175K</td>
</tr>
</tbody>
</table>

*53% of students who reported a base salary received equity compensation.

## Offer Timing and Source

<table>
<thead>
<tr>
<th></th>
<th>% RECEIVED</th>
<th>% ACCEPTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>BY 12/31/21</td>
<td>53%</td>
<td>28%</td>
</tr>
<tr>
<td>AT GRADUATION</td>
<td>94%</td>
<td>86%</td>
</tr>
<tr>
<td>WITHIN 3 MONTHS OF GRAD.</td>
<td><strong>97%</strong></td>
<td><strong>97%</strong></td>
</tr>
</tbody>
</table>
SCMR ACCEPTED OFFERS BY INDUSTRY

48% Technology
43% Consulting
3% CPG
3% Energy
3% Pharma

FEATURED SCMR JOB ROLES

Associate
Consultant
Data Science Consultant
Global Supply Manager
Manager, Partner Operations
Material Inventory Manager
Operations Manager / Chief of Staff
Pathways Operations Manager
Program Manager
Reseller Operations Business Analyst

Supply Chain Manager
Supply Demand Manager
Senior Program Manager
Sr. Forecasting & Inventory Analyst
Supply Chain Manager
Technical Program Manager
Vice President
Vice President Enterprise Improvement
Worldwide Supply Demand Planner
SCMR CLASS PROFILE

TOTAL STUDENTS 45 | WOMEN 53%
AVERAGE AGE AT ENTRY TO SCM 27
YEARS OF WORK EXPERIENCE 4+ YEARS

U.S. CITIZENS/PERM. RESIDENTS 36%
NON-US CITIZENS 64% | COUNTRIES 18

CLASS OF 2023 UNDERGRADUATE MAJORS*

SUPPLY CHAIN DEGREES: 31%
STEM DEGREES: 52%
OTHER: 16%

- Supply Chain Management 27%
- Industrial Engineering 22%
- Business 11%
- Other Engineering 9%
- Other Sciences 9%
- Chemical Engineering 4%
- Computer Science 4%
- Electrical Engineering 4%
- Transportation 4%
- Other 6%
Questions?
Contact us.

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Justin M. Snow
SCM Career Development and Alumni Relations Counselor
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For over 20 years, Corporate Partners have been sponsoring research projects for SCM students. Nearly 250 year-long capstone projects have been conducted, spanning numerous industries. The projects address critical supply chain challenges faced by global companies.

If you are interested in sponsoring a capstone project, contact Aren Ghazarians at arengh@mit.edu.