EMPLOYMENT & COMPENSATION OUTCOMES
SCM MASTER’S PROGRAM
CLASS OF 2021
SEPTEMBER 2021 REPORT
MIT's residential master's (SCMr) cohort is a full-time, on-campus program option designed for early-career supply chain professionals who want to return to school for ten months to receive advanced, specialized training in supply chain management.

**2021 SCMr Cohort Profile:**

- Total Students: 38 | Women: 55%
- Average Age at Entry to SCM: 27 years
- Years of Full-time Work Experience: 2.1–11 (avg 4.8)
- STEM Undergraduate Degrees: 53%
- Prior Business Majors/Degrees: 35%
- U.S. Citizens / Perm. Resident: 55%
- Non-U.S. Citizens: 45% | Countries: 15

**SOURCE OF ACCEPTED OFFERS:**

- MIT-SCM-Facilitated Offers: 75%
- Student-Facilitated Offers: 25%

*Includes MIT job postings & alumni referrals

**COMPENSATION**

**BASE SALARY:**

- Average: $123,688
- Range: $80,000 - $165,000

**SIGNING BONUS:**

- Average: $25,476
- Range: $5,000 - $70,000

**STOCK AWARD:**

- Average: $88,019
- Range: $19,700 - $205,000

**94% of SCMr students were employed within 90 days of graduation**

**Positions**

- Senior Supply Chain Analyst | Data Science Consultant
- Global Supply Manager
- Supply Chain Analytics Consultant
- Vice President
- Senior Program Manager
- Supply Chain Reliability Engineer
- Senior Manager Operations Partnerships
- NPI Supply Chain Program Manager
- Senior Manager Procurement and Logistics
- Supply Chain Excellence Lead
- Associate Director Supply Chain

**Accepted Offers by Industry**

- 50% Technology
- 18% Consulting
- 12% Manufacturing
- 6% Healthcare
- 3% CPG
- 3% Energy
- 8% Other
MIT’s pioneering SCM blended (SCMb) option offers mid-career supply chain professionals a flexible path to a top-tier master’s degree without sacrificing career momentum. Students build on the MITx MicroMasters Credential in SCM with a single semester (Jan-May) of full-time study at MIT. Many are seasoned professionals, sponsored by their employer, with plans to return after 5 months.

### 2021 Blended Cohort Profile

- **Total Students**: 36
- **Women**: 24%
- **Average Age at Entry to SCM**: 32 years
- **Years of Work Experience**: 3.75–34 (median 8)
- **STEM Undergraduate Degrees**: 75%
- **Prior Degrees: Business Focus**: 7%  |  **Master’s**: 35%
- **U.S. Citizens/Perm. Resident**: 32%
- **Non-U.S. Citizens**: 68%  |  **Countries**: 18

### Career Outcomes

- **Returned to Employer**: 56%
- **Hired by New Employer**: 32%
- **Self-Employed**: 6%
- **Pursuing PhD**: 6%

### Salary Outcomes

- **Median**: $125,000
- **Average**: $128,500

(for SCMb students hired by new employers in the US & Canada)

### COMPANIES THAT HIRED FROM THE CLASS OF 2021

- **Accenture**
- **AlixPartners**
- **Amazon**
- **Apple**
- **Bain & Company**
- **Boston Scientific**
- **Brooks Automation**
- **Chemours**
- **Danfoss**
- **Deloitte Consulting**
- **Edesias**
- **Formlabs**
- **General Mills**
- **Google**
- **Heyday**
- **McKinsey & Company**
- **O9 Solutions**
- **Rich Products Corporation**
- **Shell Oil**
- **SpaceX**
- **Suez Water Technologies & Solutions**
- **Takeda**
- **Wayfair**
- **Wave LifeSciences**

*These companies hired SCMr students, and SCMb students seeking employment with new companies

[Bold] = multiple hires

### COMPANY OPPORTUNITIES

**RECRUIT MIT’S SUPPLY CHAIN MANAGEMENT (SCM) STUDENTS**

Recruiting MIT SCM master’s students is simple and efficient. Contact Len Morrison at lmorriso@mit.edu or 617-253-5055 to discuss a recruiting strategy that aligns with your hiring needs.

MIT SCM also assists employers seeking to hire top SCM talent for global positions (non US-based) through our SCALE (Supply Chain and Logistics Excellence) Network master’s programs offered through [our affiliate centers around the world](http://www.mit.edu).

**SPONSOR RESEARCH PROJECTS**

Companies that join the Supply Chain Exchange program at the MIT Center for Transportation & Logistics are eligible to sponsor SCM capstone research projects. This increases exposure to the students and can improve your recruiting effectiveness. Learn about the SC Exchange at [ctl.mit.edu/partnering](http://ctl.mit.edu/partnering) or contact Katie Date at datecl@mit.edu or +1 617-253-5239.