Dear Readers and Future Alumni,

I am delighted to present Employment Outcomes for the Class of 2023.

The demand for experienced supply chain leaders has never been greater as evidenced by the breadth of industries and companies recruiting from the class of 2023. In a challenging economy, 97% of our students received an offer within 90 days of graduation and 94% of the class accepted job offers in the US, reaffirming the distinction of our MIT Supply Chain Management Master’s Program.

Additionally, our students reaped the benefits of their hard work, with an average base salary of $140,578, a testament to the high demand for supply chain professionals. Our success wouldn't be possible without the enduring support and dedication of our SCM alumni, who continue to be a vital part of our community throughout the year. Our 10-month cohort-based MS Supply Chain Program consistently delivers exceptional returns on investment for both our students and corporate partners.

If you’d like to be a part of our program, don’t hesitate to contact me at lmorriso@mit.edu.

Warm regards,

Len Morrison
SCM Manager, Professional Development
Supply Chain Management Program
At A Glance

SCM RESIDENTIAL EMPLOYMENT HIGHLIGHTS

$140,578 AVERAGE BASE SALARY

97% OF JOB-SEEKING STUDENTS ACCEPTED AN OFFER WITHIN 90 DAYS OF GRADUATION

94% OF JOB-SEEKING STUDENTS ACCEPTED AN OFFER IN THE US

#1 RANKED MASTERS IN SUPPLY CHAIN MANAGEMENT

*QS World University Rankings 2024

SCMR BASE SALARY*

<table>
<thead>
<tr>
<th>MEDIAN</th>
<th>$142,500</th>
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</thead>
<tbody>
<tr>
<td>AVERAGE</td>
<td>$140,578</td>
</tr>
<tr>
<td>RANGE</td>
<td>$87.9K-$180K</td>
</tr>
</tbody>
</table>

EMPLOYERS OF SCMR CLASS OF 2023*

- Accenture
- Alix Partners
- Alvarez & Marsal
- Amazon
- Apple
- Bayer Consulting
- Bristol Myers Squibb
- ByteDance
- Castlery
- Chewy
- CMA CGM
- McKinsey & Company
- MyForest Foods
- Rivian
- Siemens
- Tesla
- Verkada
- Vizio
- Walmart Inc

*97% of students accepting an offer provided compensation data

*Bolded = Multiple Hire
*Sponsored and returning are not included
### SCMR Signing Bonus*

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28,180</td>
<td>$30,000</td>
<td>$5,000-$78,600</td>
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</table>

*67% of students who reported a base salary received a signing bonus

### SCMR Stock Value*

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>$68,263</td>
<td>$45,000</td>
<td>$9,500-$200,000</td>
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</table>

*63% of students who reported a base salary received equity compensation

### Offer Timing and Source

<table>
<thead>
<tr>
<th>Within 3 Months of Grad.</th>
<th>% Received</th>
<th>% Accepted</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>97%</td>
<td>91%</td>
</tr>
</tbody>
</table>
SCMR ACCEPTED OFFERS BY INDUSTRY

23% Consulting
23% Manufacturing
23% Retail
19% Technology
6% Healthcare
3% CPG
3% Other

FEATURED SCMR JOB ROLES

Assistant Vice President
Data Science Consultant
Demand and Supply Planning Manager
Development Program - Manager
Global Supply Manager
Innovations Program Manager - Digital
Logistics and Demand Planning Manager
Materials Program Manager
NPI Supply Chain Program Manager
Senior Consultant
Senior Data Scientist
Senior Demand Planner
Senior Supply Chain Program Manager
Staff Program Manager
Supply Chain Manager
Supply Chain Strategy Manager
Vendor Manager
Vice President Enterprise Improvement
Worldwide Supply Demand Planner

Career Outcomes - Class of 2023 | © MIT Supply Chain Management | scm.mit.edu
SCMR CLASS PROFILE

TOTAL STUDENTS 38 | WOMEN 29%
AVERAGE AGE AT ENTRY TO SCM 27
YEARS OF WORK EXPERIENCE 4+ YEARS

U.S. CITIZENS/PERM. RESIDENTS 26%
NON-US CITIZENS 74% | COUNTRIES 16

CLASS OF 2023 UNDERGRADUATE MAJORS

SUPPLY CHAIN DEGREES: 28.1%
STEM DEGREES: 43.7%
OTHER: 28.2%

- Supply Chain Management: 28.1%
- Industrial Engineering: 25%
- Business: 25%
- Other Engineering: 15.6%
- Sciences: 3.1%
- Other: 3.2%
Questions?
Contact us.

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SCM Manager, Professional Development
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lmorriso@mit.edu

Justin M. Snow
SCM Career Development and Alumni Relations Counselor
Telephone: +1 617-324-6564
jmsnow@mit.edu
For over 20 years, Corporate Partners have been sponsoring research projects for SCM students. Nearly 250 year-long capstone projects have been conducted, spanning numerous industries. The projects address critical supply chain challenges faced by global companies.

If you are interested in sponsoring a capstone project, contact Aren Ghazarians at arengh@mit.edu.