



MIT Supply Chain
MANAGEMENT

CAREER OUTCOMES

CLASS OF 2024

scm.mit.edu

Dear Readers and Future Alumni,

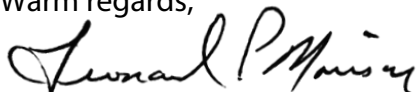
I am delighted to present employment outcomes for graduates of the MASc Supply Chain Management Class of 2024.

The demand for experienced supply chain talent last year did not abate, despite shifts in various sectors of the economy. A notable difference from 2023, however, was a more cautious approach to hiring – particularly among our traditional consulting employers. Overall, employers became more active as the academic year progressed. Job postings, company visits, interviews and offers accelerated during spring semester. This was particularly true of our traditional technology employers that comprised nearly 70% of accepted offers.

The outstanding results in this report were made possible by the unwavering support that the SCM program received from its global alumni base. Their willingness to advise and counsel students, visit campus, post positions and extend offers was evidenced by the 74% of students who attributed their employment to SCM/MIT alumni.

SCM alumni have always been our greatest asset – a lifelong network that is immensely loyal to the SCM Program. If you'd like to be part of this transformative 10-month cohort-based MS Supply Chain Program – as a student or to hire our students, contact me at lmorriso@mit.edu

Warm regards,

A handwritten signature in black ink, appearing to read "Len Morrison". The signature is fluid and cursive, written over a white background.

Len Morrison

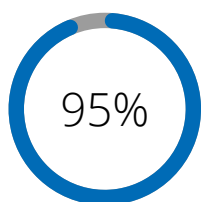
SCM Manager, Professional Development

Supply Chain Management Program

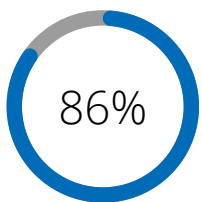
At A Glance

SCM RESIDENTIAL EMPLOYMENT HIGHLIGHTS

\$138,041 AVERAGE BASE SALARY



OF JOB-SEEKING STUDENTS
ACCEPTED AN OFFER WITHIN 5
MONTHS OF GRADUATION



OF JOB-SEEKING
STUDENTS ACCEPTED AN
OFFER IN THE US

1 RANKED
MASTERS IN
SUPPLY CHAIN
MANGEMENT

**QS World University Rankings 2024*

SCMR BASE SALARY*		EMPLOYERS OF SCMR CLASS OF 2024*	
MEDIAN	\$142,000	Amazon	L'Oréal
AVERAGE	\$138,041	Apple	Microsoft
RANGE	\$80.6K-\$200K	Cepheid	Odoo
		DoorDash	Soleno Therapeutics
		Ericsson	The Kroger Company
		EY	TikTok
		GE Vernova	Tredence
		Google	Vertex Pharmaceuticals
		Invento	Walmart

**89% of students accepting an offer provided compensation data*

**Bolder = Multiple Hire
Sponsored and returning are not included

SCMR SIGNING BONUS*

MEAN

MEDIAN

RANGE

\$31,255

\$27,400

\$5,000-\$64,000

**77% of students who reported a base salary received a signing bonus*

SCMR STOCK VALUE*

MEAN

MEDIAN

RANGE

\$86,175

\$75,000

\$8,700-\$280,000

**74% of students who reported a base salary received equity compensation*

OFFER TIMING AND SOURCE

RECEIVED

ACCEPTED

WITHIN 3 MONTHS OF
GRAD.

95%

95%

SCM/MIT
FACILITATED

STUDENT
FACILITATED

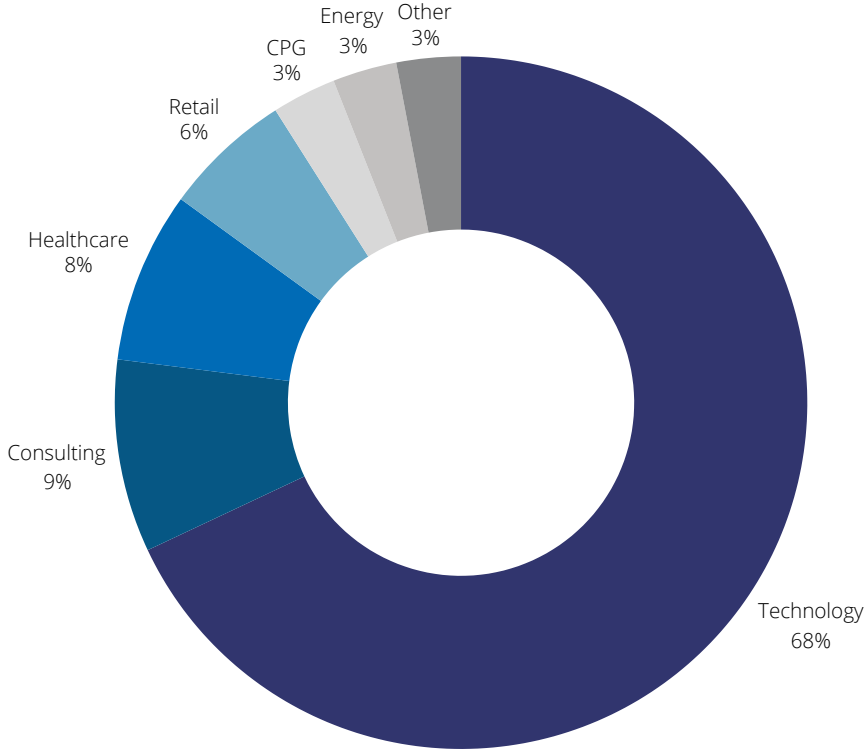
SOURCE OF EMPLOYMENT

74%

26%

SCMR ACCEPTED OFFERS BY INDUSTRY

- 68% Technology
- 9% Consulting
- 8% Healthcare
- 6% Retail
- 3% CPG
- 3% Energy
- 3% Other



FEATURED SCMR JOB ROLES	
Associate Manager - Strategy & Operations	Senior Manager Market Intelligence
Director Business Transformation	Senior Program Manager, EU Imports
Global Supply Manager	Senior Supply Chain Manager
InStock Manager	Senior Supply Planner
Manager Supply Chain Data Analytics	Senior Data Scientist
Material Program Manager	Senior Strategic Supply Chain Manager
NPI Engineering Program Manager	Senior Vendor Manager
Pathways Operations Manager	Supply Chain Planning Manager
Product Manager	Worldwide Supply Demand Planner
Senior Data Scientist	

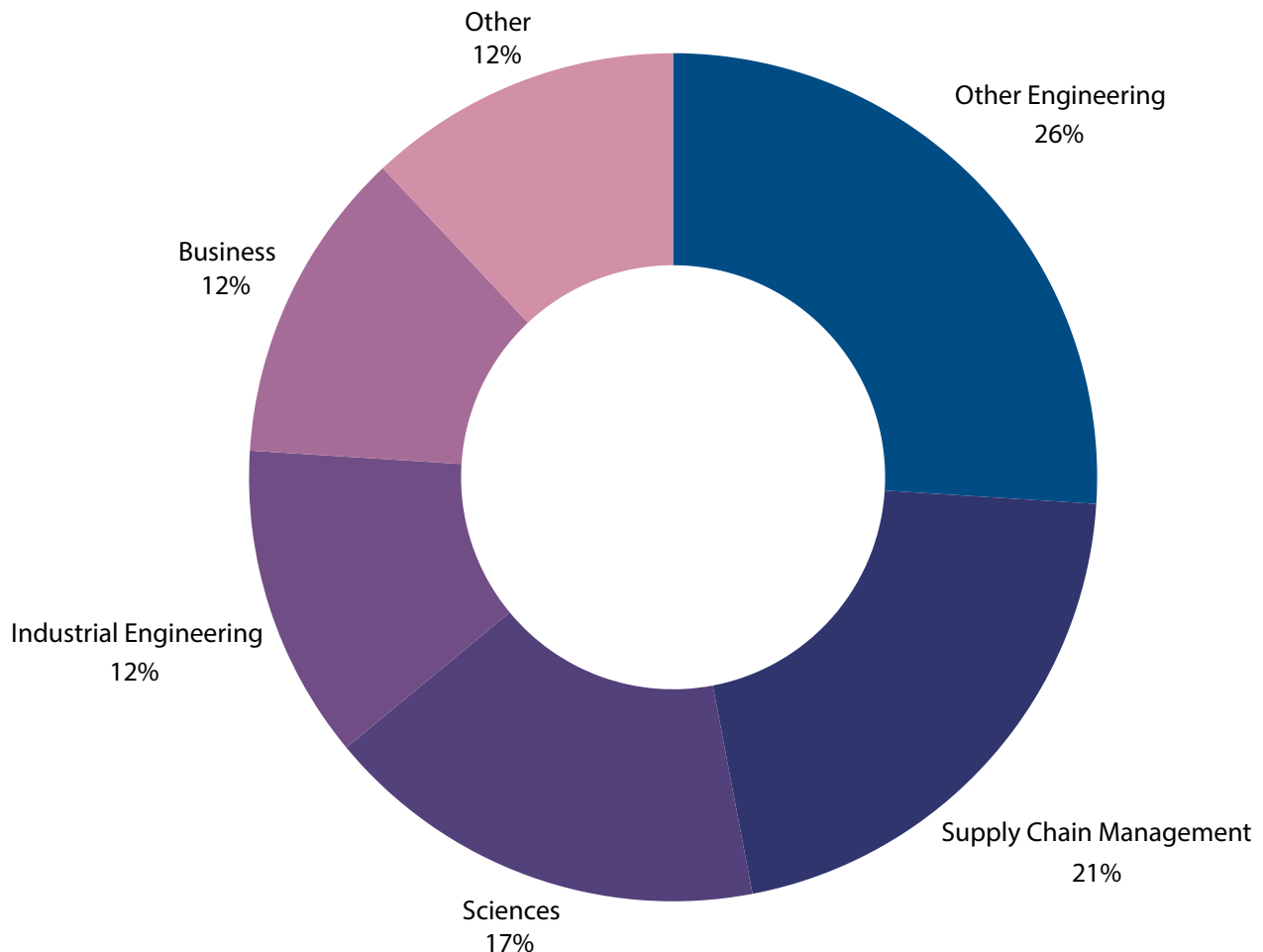
SCMR CLASS PROFILE

TOTAL STUDENTS 41 | WOMEN 29%
AVERAGE AGE AT ENTRY TO SCM 28
YEARS OF WORK EXPERIENCE 4+ YEARS

U.S. CITIZENS/PERM. RESIDENTS 32%
NON-US CITIZENS 68% | COUNTRIES 18

CLASS OF 2024 UNDERGRADUATE MAJORS

STEM DEGREES: 55%
SUPPLY CHAIN AND BUSINESS DEGREES: 33%
OTHER: 12%



Questions? Contact us.



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Capstone Sponsor

For over 20 years, Corporate Partners have been sponsoring research projects for SCM students. Nearly 250 year-long capstone projects have been conducted, spanning numerous industries. The projects address critical supply chain challenges faced by global companies.

If you are interested in sponsoring a capstone project, contact Aren Ghazarians at arengh@mit.edu.



MIT SCM Class of 2024



MIT SCM Trek, Class of 2024



MIT SCM Panama Trek, Class of 2024



MIT Supply Chain
MANAGEMENT



MCMXVI

MASSACHUSETTS INSTITUTE OF TECHNOLOGY